

Prerequisite competency completion		
Not applicable. There are no prerequisite requirements.		
Required reports completion		
Has the candidate successfully completed the required reports ?	Yes/No (Y/N)	Signed (Initialled)
Tree policy documentation		
Tree profile and benefits form		
Database of local, indigenous and exotic tree species		
Mandatory Equipment (as a minimum)		
Has each of the mandatory equipment items been used to gather evidence for assessment?	Yes/No (Y/N)	Signed (Initialled)
computer		
word processing software		
statistical software		
internet connection		
Knowledge Evidence		
Has the candidate successfully completed the Knowledge Evidence requirements by demonstrating knowledge of each of the line items below?	Yes/No (Y/N)	Signed (Initialled)
current and historic tree management activities		
historic and current tree policies		
current industry tree policy models		
comparative tree methodologies and systems		
key management objectives		
management metrics		
benchmarks		
compliance with policy planning requirements		
stakeholder needs		
key stakeholders		
tree management strategies		
strategic objectives of organisation		
strategic objectives of policy		
change management strategies		
legal parameters		

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legal statutes		
local planning laws		
legal implications of policy		
parameters of policy		
localised soil types, rainfall infiltration and runoff		
database of local and indigenous tree species		
database of exotics that perform well		
list of preferred and desired species		
extent and type of tree data		
tree inventory		
diversity goals for tree species and tree families		
policy determinations:		
– hazard identification and mitigation		
– significant trees		
– tree selection		
– tree replacement		
– street tree planting		
– tree removal		
– tree inspections and assessments		
– tree pruning operations		
– power line clearance		
– habitat protection		
– infrastructure protection		
– pest and disease control		
development of draft documents		
promotion of policy and outcomes to key stakeholders		
development of compliance programs in policy documentation		
development of tree policy documentation		
strategies for continuous improvement		
development of operational tree management plans		
provision of feedback to key personnel and stakeholders		

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Performance evidence		
It is an industry requirement for competency in this unit that assessment includes construction of a database that must contain a minimum of twenty (20) trees that are the preferred and desired species highly suitable for local use, and incorporating intensive tree profiles detailing attributes of the location, taxonomic characteristics, edaphic and environmental preferences and limitations of the tree. The database must include local, indigenous and exotic tree species.		
Has the candidate met the performance evidence requirements and the industry requirements for competency as per listed line items below?	Yes/No (Y/N)	Signed (Initialled)
Has assessment confirmed the <u>construction</u> by the candidate of a database that contains a minimum of twenty (20) tree species that are the preferred and desired species highly suitable for local use?		
Has the assessment incorporated intensive tree profiles detailing attributes of the location, taxonomic characteristics, edaphic and environmental preferences and limitations of the tree?		
Has the assessment confirmed inclusion in the database of local, indigenous and exotic tree species?		
Has the candidate successfully demonstrated the Performance Evidence requirements of the unit of competency AHCARB607 Review and develop strategic tree policy, and as per listed line items below?		
identifying stakeholders, consult and establish stakeholder needs		
researching historic and current tree policies		
analysing statutory context and policy context of the current or proposed tree policy		
researching current and historic tree management activities		
analysing current industry tree policy models		
evaluating comparative tree methodologies and systems		
researching current policy and strategic information to inform and develop policy		
identifying key management objectives and management metrics		
establishing benchmarks		
analysing existing policies, procedures and systems for compliance with policy planning requirements		
evaluating conflicting stakeholder needs		
determining tree management strategies		
defining policy reflecting strategic objectives of organisation		
defining strategic objectives of the policy		

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developing and communicating change management strategies		
making recommendations for policy options		
determining legal parameters, statutes and local planning laws		
determining if policy is included or referred to in statutory documents		
seeking advice about legal implications of policy		
determining parameters of policy		
determining and recording localised soil types, rainfall infiltration and runoff		
compiling database of local and indigenous tree species		
compiling database of exotics that perform well		
creating list of preferred and desired species		
determining extent and type of tree data from tree inventory		
setting diversity goals for tree species and tree families		
developing tree policy to meet strategic objectives		
developing and communicating procedures to implement policy		
developing policy determinations for hazard identification and mitigation		
developing policy determinations for significant trees		
developing policy determinations for tree selection		
developing policy determinations for tree replacement		
developing policy determinations for street tree planting		
developing policy determinations for tree removal		
developing policy determinations for tree inspections and assessments		
developing policy determinations for tree pruning operations		
developing policy determinations for power line clearance		
developing policy determinations for habitat protection		
developing policy determinations for infrastructure protection		
developing policy determinations for and pest and disease control		
developing draft of strategic tree policy		
promoting tree policy and expected outcomes to key stakeholders		
seeking feedback from stakeholders		
reviewing and amending policy		
developing tree policy documentation		
developing compliance programs in policy documentation		
implementing strategies for continuous improvement		
use of industry standard terminology to describe tree policy		

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Assessment conditions			
Assessment may be conducted in a simulated or real work environment; however, determination of competency requires the application of work practices under work conditions.	Yes/No (Y/N)	Signed (Initialled)	
Have assessments been demonstrated consistently over time?			
Have assessments been demonstrated in a suitable range of contexts?			
Have assessments been demonstrated with a productivity-based outcome?			
Have assessments been demonstrated with multiple assessment events and reports?			
Assessor Declaration			
Assessors must satisfy current standards for RTOs in the assessment of arboriculture units of competency. Has assessment been conducted only by persons who have:	Yes/No (Y/N)	Signed (Initialled)	
<ul style="list-style-type: none"> • arboriculture vocational competencies at least to the level being assessed? 			
<ul style="list-style-type: none"> • current arboriculture industry skills directly relevant to the unit of competency being assessed? 			
Assessor name	Assessor qualification	Year	Full Signature
Competency Determination			
This section determines the skills and knowledge required to develop and review tree management policy and relates to the formulation of strategic policy and subsequent policy determinations.			Competent /Not yet competent
The candidate is competent in developing and reviewing strategic tree policy.			
Competency Assessment Completion			
Assessor name	Date	Full Signature	

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